

## Voting results – TOP 2 and TOP 3.1 to 3.5

Agenda item		Valid votes	in % of the registered share capital	YES votes	in %	NO Votes	in %	Abstentions
TOP 2	Appropriation of the balance sheet profit for the 2022 financial year	150,976,917	78.19%	150,879,253	99.94%	97,664	0.06%	60,355
TOP 3.1	Discharge of the Managing Board for the 2022 financial year Dr. Dominik von Achten	149,351,892	77.35%	148,988,005	99.76%	363,887	0.24%	1,685,380
TOP 3.2	Discharge of the Managing Board for the 2022 financial year René Aldach	149,349,660	77.35%	148,986,279	99.76%	363,381	0.24%	1,687,612
TOP 3.3	Discharge of the Managing Board for the 2022 financial year Kevin Gluskie	149,349,168	77.35%	148,980,767	99.75%	368,401	0.25%	1,688,104
TOP 3.4	Discharge of the Managing Board for the 2022 financial year Hakan Gurdal	149,349,170	77.35%	148,980,625	99.75%	368,545	0.25%	1,688,102
TOP 3.5	Discharge of the Managing Board for the 2022 financial year Ernest Jelito	149,350,962	77.35%	148,980,498	99.75%	370,464	0.25%	1,686,310



## Voting results – TOP 3.6 to 4.2

Agenda item		Valid votes	in % of the registered share capital	YES votes	in %	NO Votes	in %	Abstentions
TOP 3.6	Discharge of the Managing Board for the 2022 financial year Dr. Nicola Kimm	149,349,892	77.35%	148,983,925	99.75%	365,967	0.25%	1,687,380
TOP 3.7	Discharge of the Managing Board for the 2022 financial year Dennis Lentz	149,349,522	77.35%	148,979,358	99.75%	370,164	0.25%	1,687,750
TOP 3.8	Discharge of the Managing Board for the 2022 financial year Jon Morrish	149,349,652	77.35%	148,981,040	99.75%	368,612	0.25%	1,687,620
TOP 3.9	Discharge of the Managing Board for the 2022 financial year Chris Ward	149,349,705	77.35%	148,980,660	99.75%	369,045	0.25%	1,687,567
TOP 4.1	Discharge of the Supervisory Board for the 2022 financial year Fritz-Jürgen Heckmann	149,343,651	77.34%	146,364,007	98.00%	2,979,644	2.00%	1,693,621
TOP 4.2	Discharge of the Supervisory Board for the 2022 financial year Dr. Bernd Scheifele	149,350,677	77.35%	135,906,985	91.00%	13,443,692	9.00%	1,686,595



## Voting results – TOP 4.3 to 4.8

Agenda item		Valid votes	in % of the registered share capital	YES votes	in %	NO Votes	in %	Abstentions
TOP 4.3	Discharge of the Supervisory Board for the 2022 financial year Heinz Schmitt	149,341,582	77.34%	146,099,977	97.83%	3,241,605	2.17%	1,695,690
TOP 4.4	Discharge of the Supervisory Board for the 2022 financial year Barbara Breuninger	149,341,298	77.34%	146,098,190	97.83%	3,243,108	2.17%	1,695,974
TOP 4.5	Discharge of the Supervisory Board for the 2022 financial year Birgit Jochens	149,341,448	77.34%	146,361,505	98.00%	2,979,943	2.00%	1,695,824
TOP 4.6	Discharge of the Supervisory Board for the 2022 financial year Ludwig Merckle	95,910,296	49.67%	90,599,423	94.46%	5,310,873	5.54%	1,696,571
TOP 4.7	Discharge of the Supervisory Board for the 2022 financial year Tobias Merckle	149,340,142	77.34%	145,331,322	97.32%	4,008,820	2.68%	1,697,130
TOP 4.8	Discharge of the Supervisory Board for the 2022 financial year Luka Mucic	149,341,711	77.34%	145,334,966	97.32%	4,006,745	2.68%	1,695,561



## Voting results – TOP 4.9 to 4.14

Agenda item		Valid votes	in % of the registered share capital	YES votes	in %	NO Votes	in %	Abstentions
TOP 4.9	Discharge of the Supervisory Board for the 2022 financial year Dr. Ines Ploss	149,341,747	77.34%	146,366,276	98.01%	2,975,471	1.99%	1,695,525
TOP 4.10	Discharge of the Supervisory Board for the 2022 financial year Peter Riedel	149,341,776	77.34%	146,099,665	97.83%	3,242,111	2.17%	1,695,496
TOP 4.11	Discharge of the Supervisory Board for the 2022 financial year Werner Schraeder	149,341,881	77.34%	146,100,361	97.83%	3,241,520	2.17%	1,695,391
TOP 4.12	Discharge of the Supervisory Board for the 2022 financial year Margret Suckale	149,336,186	77.34%	145,325,285	97.31%	4,010,901	2.69%	1,701,086
TOP 4.13	Discharge of the Supervisory Board for the 2022 financial year Dr. Sopna Sury	149,349,061	77.35%	145,341,113	97.32%	4,007,948	2.68%	1,688,211
TOP 4.14	Discharge of the Supervisory Board for the 2022 financial year Univ.-Prof. Dr. Marion Weissenberger-Eibl	149,340,634	77.34%	145,332,778	97.32%	4,007,856	2.68%	1,696,638



## Voting results – TOP 5 to 8

Agenda item		Valid votes	in % of the registered share capital	YES votes	in %	NO Votes	in %	Abstentions
TOP 5	Appointment of the auditor for the 2023 financial year	150,975,080	78.19%	150,685,105	99.81%	289,975	0.19%	62,192
TOP 6	Approval of the remuneration report for the 2022 financial year	150,955,245	78.18%	137,460,034	91.06%	13,495,211	8.94%	81,377
TOP 7	Approval of the amendment of the existing domination and profit and loss transfer agreement between HeidelbergCement AG and HeidelbergCement International Holding GmbH	149,077,282	77.21%	148,976,237	99.93%	101,045	0.07%	1,959,990
TOP 8	Amendment of article 1 of the Articles of Association (Company Name)	150,972,687	78.19%	150,868,585	99.93%	104,102	0.07%	64,585



## Voting results – TOP 9 to 11

Agenda item		Valid votes	in % of the registered share capital	YES votes	in %	NO Votes	in %	Abstentions
TOP 9	Amendment of article 12 para. 2 of the Articles of Association (Supervisory Board remuneration) on the remuneration of the members of the Sustainability and Innovation Committee, including the remuneration system for the Supervisory Board	150,968,695	78.18%	150,665,915	99.80%	302,780	0.20%	68,577
TOP 10	Amendment of article 16 of the Articles of Association (General Meeting) on the authorisation to hold future virtual general meetings	150,976,877	78.19%	132,546,090	87.79%	18,430,787	12.21%	60,395
TOP 11	Amendment of article 16 of the Articles of Association (General Meeting) on allowing members of the Supervisory Board to attend virtual general meetings via video and audio transmission	148,363,268	76.84%	146,339,545	98.64%	2,023,723	1.36%	2,674,004



## Voting results – TOP 12 to 14

Agenda item		Valid votes	in % of the registered share capital	YES votes	in %	NO Votes	in %	Abstentions
TOP 12	Authorisation to acquire and use treasury shares pursuant to section 71 para. 1 no. 8 of the German Stock Corporation Act with the possible exclusion of subscription rights and any right to sell shares	150,911,766	78.16%	147,517,238	97.75%	3,394,528	2.25%	125,506
TOP 13	Authorisation to use derivatives in the course of acquiring treasury shares with the possible exclusion of subscription rights and any right to sell shares	150,906,546	78.15%	145,100,473	96.15%	5,806,073	3.85%	130,726
TOP 14	Resolution on the granting of a new authorisation to issue warrant bonds, convertible bonds or participating bonds with authorisation to exclude subscription rights, the cancellation of the Conditional Capital 2018, as well as the creation of new Conditional Capital 2023 and the corresponding amendment of the Articles of Association	150,967,726	78.18%	142,065,491	94.10%	8,902,235	5.90%	69,546

